



BOARD OF DIRECTORS MINUTES JANUARY 21, 2025

5:30 PM - Middle School Commons - Ben Franklin Academy

Join Zoom Meeting

<https://us02web.zoom.us/j/88528410614?pwd=ejUwNFVPeFVLK0hBQ09Fd3poVk9aUT09>

Meeting ID: 885 2841 0614

Passcode: 9tEDvA

MISSION

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

VISION

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

STRATEGIC GOALS: 2024-2025

- (1) Improve Educational Experience with Positive School Culture and relationships through data from BFA stakeholders.
- (2) Maintain Financial Stability and Transparency with a Focus on long-range planning.
- (3) Increase stakeholder satisfaction and engagement through community impact and volunteerism.
- (4) Retain and Recruit High Quality Staff.
- (5) Accountability of All Stakeholders for the Success of BFA.
- (6) High Functioning Board and Quality Governance through increased visibility, transparency and relationships.

Board Attendees: Haley Maglieri, Adam Lucero, Sarah Nisbet, Stephen Bentley, Melody Matthews, Justin Mayahl

Other Attendees: Diana Simpson, Karen Ramon, Rachele Calahan



Zoom Attendees: Halsley Hoff, A. Flannigan, K. Porter, M. Peterson, J. Silva, M. Bynum, L. Todd, J. Nichols, E. Crowe, Kathy, KM Paulson, Lindsay,

Haley calls meeting to order at 5:30 PM

Opening - Haley Maglieri

- Welcome/Announcements/Intros
- Mission/Vision
- Pledge of Allegiance
- Amend/Approve Agenda
 - Haley motions to amend agenda to discuss litigation with Matt Roane after open comments section
 - Adam seconds the motion
 - Motion to amend agenda is unanimously approved by the six (6) present Board members

Consent Agenda - Haley Maglieri

- Minutes of December Board Meeting
 - Haley motions to approve minutes to December 17, 2024 Board Meeting Minutes
 - Sarah seconds the motion
 - December 2024 Meeting Minutes are unanimously approved by the six (6) present Board members
- Minutes of May 14, 2024 Board Meeting
 - Haley motions to approve minutes of the May 14, 2024 Board Meeting Minutes
 - Sarah seconds the motion
 - May 14, 2024 Meeting Minutes are unanimously approved by the six (6) present Board members

Open Comments - Haley Maglieri

- Remarks will be limited to three minutes per person.
- Open comments submitted through the online form before noon on Tuesday, January 21, 2025 will be read at the meeting.
 - No open comments read/received



***Discuss Litigation and Vote to Approve Settlement with Matt Roane, LLP - Haley Maglieri**

- Haley motions to approve settlement with Matt Roane, LLP
- Stephen seconds the motion
- Six (6) present Board members unanimously agree to approve settlement with Matt Roane, LLP, with six (6) 'aye' votes and zero (0) 'no' votes heard

Board Bolts - Haley Maglieri

- Recognize January 2025 Board Bolts
 - June Gonda (Kindergarten)
 - Daniel Hernandez (Kindergarten)
 - Vaughn Ryan (Kindergarten)
 - Eva Glaze (3rd grade)
 - Ellie Burgess (4th)
 - Elin Borstad (5th)
 - Anabel Ho (7th)
 - Tyler Hudson (7th)
 - Lauren Flint (Elementary Science teacher)
 - Christine McMahon (3rd grade teacher)
 - Lisa Dychus (8th grade math teacher)
 - Mike Hurd (Instructional Aide)

Good News From BFA - Sarah Nisbet

- Ben Franklin's Birthday and cookies to celebrate!
- Sweetheart's Ball 2/1/2024, last chance to get tickets
- Benefit Bash in March, last chance to get early-bird pricing!
- Mary Poppins musical coming soon

Treasurer's Report - Sarah Nisbet and Halsley Hoff

- Review December 2024 Financials. The Finance Committee has reviewed and recommends approval of the December 2024 Financials.
- Vote to Approve the December 2024 Financials
 - Sarah motions to approve December 2024 Financials
 - Haley seconds motion
 - December 2024 Financial are unanimously approved by the six (6) present Board members



SAC Fall Survey Results - Melody Matthews

- SAC presentation of Fall Survey results
 - Karen Ramon presents Fall Survey results

Principal's Report - Diana Simpson

- Report submitted and discussed

PTO Report - Haley Maglieri

- Report submitted

Board Succession Committee - Justin Mayhall

- Review Election Policy
 - No changes made
- Review Succession Plan
 - Updated to include removal of nomination committee
- Review FAQ
 - Updated to include relevant dates

Board Committee Reports

- CEC - Justin Mayhall
- Curriculum Committee - Haley Maglieri
- School Accountability Committee - Melody Matthews
- Uniform Update - Melody Matthews
- STEM Committee - Stephen Bentley

Executive Session - Board (Diana Simpson invited to attend)

- Convene into executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to conduct Principal Simpson's mid-year performance review.
 - Haley motions to begin executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to conduct Principal Simpson's mid-year performance review at 7:48 PM
 - Adam seconds motion



- The six (6) present Board members unanimously agree to move into executive session to conduct Diana Simpson's mid-year review.
- Diana is present for executive session
- No votes were taken
- Haley motions to convene out of executive session pursuant to C.R.S. § 24-6-402(4)(f)(I)
- Stephen seconds motion
- The six (6) present Board members unanimously agree to move out of executive session
- Executive session ends at 9:31 PM

Summary with Calendar

- STEM Committee Meeting: January 23
- Ben's Brigade: January 23
- SAC Meeting: February 4
- CEC Meeting: February 5
- PTO Meeting: February 11
- P/T Conferences: February 11, February 13
- No School: February 14, February 17
- February Board Meeting: February 18

Adjourn

- Haley motions to adjourn Board meeting
- Adam seconds motion
- Board meeting adjourned at 9:32 PM

All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA's high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic. This is our opportunity to hear from students, parents and patrons for deliberation and discussion.

The Board will respond to public comments at the following meeting. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion.