



BOARD OF DIRECTORS
SPECIAL BOARD MEETING MINUTES
MONDAY, NOVEMBER 4, 2024

7:00 PM - VIRTUAL VIA ZOOM

Join Zoom Meeting

<https://us02web.zoom.us/j/88528410614?pwd=ejUwNFVPeFVLK0hBQ09Fd3poVk9aUT09>

Meeting ID: 885 2841 0614

Passcode: 9tEDvA

MISSION

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

VISION

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

STRATEGIC GOALS: 2024-2025

- (1) Improve Educational Experience with Positive School Culture and relationships through data from BFA stakeholders.
- (2) Maintain Financial Stability and Transparency with a Focus on long-range planning. (3) Increase stakeholder satisfaction and engagement through community impact and volunteerism.
- (4) Retain and Recruit High Quality Staff.
- (5) Accountability of All Stakeholders for the Success of BFA.
- (6) High Functioning Board and Quality Governance through increased visibility, transparency and relationships.

Attendees: H. Maglieri, A. Lucero, S. Nisbet, K. Street, S. Bentley, M. Matthews, J. Mayhall, D. Simpson, H. McNellis, Amber, K. Porter, K. Ducan, L. Mayhall, N. Holder, B. Bradley, iPhone9, J. Peterson, P. Rehberger, R. Ayers, AJ Jensen, V. Wilson, L. Savoy, Jenny, Robin's Karma, Andrey, S. Reddy, Samsung, C. Jenkins, E. Wiley



Haley calls meeting to order at 7:00 PM

Opening - Haley Maglieri

- Welcome/Announcements/Intros
- Mission/Vision
- Pledge of Allegiance
- Amend/Approve Agenda
 - Haley moves to approve 11/4/2024 agenda
 - Keri seconds the motion
 - The 11/4/2024 agenda is unanimously approved by all seven (7) Board members

Consent Agenda - Haley Maglieri

- Minutes of October 22 Meeting
 - Haley moves to approve 10/22/2024 consent agenda
 - Stephen seconds the motion
 - The 10/22/2024 consent agenda is unanimously approved by all seven (7) Board members

Open Comments - Keri Street

- Remarks will be limited to three minutes per person.
- Open comments submitted through the online form before noon on Monday, November 4, 2024 will be read at the meeting.
 - Seven (7) open comments were read/received

Executive Session – Haley Maglieri

- Convene into executive session pursuant to C.R.S. § 24-6-402(4)(b) to receive advice from BFA's attorney on specific legal questions related to: (1) the status and defense of complaint filed by Matthew Roane; and (2) the basis, status, and options for concluding a pending parent grievance alleging misconduct by staff, Administration and the Board.
 - Haley moves to convene into executive session at 7:14 PM



- Board unanimously agrees to move into executive session with legal counsel
- Roll is called: Haley Maglieri, Adam Lucero, Sarah Nisbet, Keri Street, Stephen Bentley, Melody Matthews and Justin Mayhall and legal counsel are present
- Discussion with legal counsel pertaining to issues stated above
- No votes were taken during the executive session
- Haley moves to convene out of executive session at 8:38 PM
- The Board unanimously agrees to move out of executive session and back into regular public meeting at 8:38 PM

Conflict Resolution Procedure and Vote

Complaint #1: “BFA’s Administration being unable to understand, follow, enforce and ensure compliance with the Discipline Policy “consistently, fairly and uniformly” as required by law.”

Board Decision: The Board affirms the actions by the Ben Franklin Academy (BFA) Administration and has determined that it is able to understand, follow, enforce, and ensure compliance with the Discipline Policy consistently, fairly, and uniformly.

Board Vote: There are no objections to the decision by the Board, and all seven (7) Board members unanimously approve the decision.

Complaint #2: “BFA’s Administration is unable to ensure Grading Policy adherence consistently.”

Board Decision: The Board affirms the actions taken by the BFA Administration and has determined that it is capable of adhering to the Grading Policy consistently, and any issue therewith has been resolved, therefore, the complaint is moot.

Board Vote: There are no objections to the decision by the Board, and all seven (7) Board members unanimously approve the decision.

Complaint #3: “BFA’s Administration and Board neglecting to investigate properly reported Bullying incidents as required in the Handbook. This includes a racial Bullying incident.”

Board Decision: The Board understands that investigations, classroom observations, and staff intervention were executed successfully by the Administration and that the issues were not deemed willful and/or credible, nor did the behavior meet the definition pursuant to the Parent-Student Handbook.

Board Vote: There are no objections to the decision by the Board, and all seven (7) Board members unanimously approve the decision.

Complaint #4a: “BFA’s Administration being unable to enforce and ensure that Colorado and Federal laws are followed consistently, fairly, and uniformly pertaining to enforcement of BFAs Discipline Policy with regard to C.R.S. 22-32-109.1”

Board Decision: The Board asserts that it does not have the authority to determine if an action under C.R.S. 22-32-109.1 is considered to be either legal or illegal and therefore abstains.

Board Vote: There are no objections to the decision by the Board, and all seven (7) Board



members unanimously approve the decision.

Complaint #4b: “BFA’s Administration being unable to enforce and ensure that Colorado and Federal laws are followed pertaining to individualized ALPs with S.M.A.R.T. goals and S.M.A.R.T. progress updates for Reading in regard to ECEA.”

Board Decision: The Board asserts that it does not have the authority to determine if an action under ECEA is considered to be either legal or illegal and therefore abstains.

Board Vote: There are no objections to the decision by the Board, and all seven (7) Board members unanimously approve the decision.

Complaint #4c: “BFA’s Administration being unable to enforce and ensure that Colorado and Federal laws are followed pertaining to decision and notification of a right to a hearing in regard to FERPA”

Board Decision: The Board affirms that the Administration has addressed the issue herein by contacting families and officially changing affected student grades, thus the issue is deemed resolved and therefore moot.

Board Vote: There are no objections to the decision by the Board, and all seven (7) Board members unanimously approve the decision.

Conclusion: All seven (7) Board members unanimously approve all decisions produced by the Board concerning the parent grievance alleging misconduct by staff, Administration and the Board in pursuant to the Conflict Resolution Policy.

Calendar - Haley Maglieri

- Board Meeting: Nov. 19

Adjourn

- Haley moves to adjourn special Board meeting at 8:48 PM
- Stephen seconds the motion
- Haley adjourns meeting at 8:48 PM

All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA’s high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic. This is our opportunity to hear



from students, parents and patrons for deliberation and discussion.

The Board will respond to public comments at the following meeting. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion.