



BOARD OF DIRECTORS
MEETING MINUTES
TUESDAY, OCTOBER 22, 2024

5:30 PM - Middle School Commons - Ben Franklin Academy

Join Zoom Meeting

<https://us02web.zoom.us/j/88528410614?pwd=ejUwNFVPeFVLK0hBQ09Fd3poVk9aUT09>

Meeting ID: 885 2841 0614

Passcode: 9tEDvA

MISSION

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

VISION

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

STRATEGIC GOALS: 2024-2025

- (1) Improve Educational Experience with Positive School Culture and relationships through data from BFA stakeholders.
- (2) Maintain Financial Stability and Transparency with a Focus on long-range planning. (3) Increase stakeholder satisfaction and engagement through community impact and volunteerism.
- (4) Retain and Recruit High Quality Staff.
- (5) Accountability of All Stakeholders for the Success of BFA.
- (6) High Functioning Board and Quality Governance through increased visibility, transparency and relationships.

Board Attendees: Haley Maglieri, Adam Lucero, Sarah Nisbet, Keri Street, Melody Matthews, Stephen Bentley, Justin Mayhall

Other Attendees: Diana Simpson, Rahelle Calahan

Zoom Attendees: L. Mayhall, H. Hoff, Trent, Eri, Nick B., M. Peterson, L. Todd, Preeo, K. Porter, Matt K., J.



Silva, H. McNellis, J. Nichols, K.M. Paulson, Hawkins, V. Molieri, C. Jenkins, J. Tolmen, Alaina, Lindsay, Hugh, David W., E. Crowe, S. Russell

Haley calls meeting called to order at 5:31 PM

Opening - Haley Maglieri

- Welcome/Announcements/Intros
- Mission/Vision
- Pledge of Allegiance
- Amend/Approve Agenda
 - Haley motions to approve the October Agenda
 - Stephen seconds the motion
 - The October Agenda is unanimously approved by all seven (7) Board members

Consent Agenda - Haley Maglieri

- Minutes of September Board meeting
 - Haley motions to approve the September Meeting Minutes
 - Melody seconds the motion
 - The September Meeting Minutes are unanimously approved by all seven (7) Board members



Open Comments - Keri Street

- Remarks will be limited to three minutes per person.
- Open comments submitted through the online form before noon on Tuesday, October 22, 2024 will be read at the meeting.
 - Four (4) open comments were received/read

Board Bolts - Haley Maglieri

- Recognize October 2024 Board Bolts
 - Two (2) students were recognized as Board Bolts
 - ⇒ Noelle Swanson (3rd grade) & Austin Knight (2nd grade)
 - One (1) teacher was recognized as a Board Bolt
 - ⇒ Ms. McElroy

Good News From BFA - Melody Matthews 5:48 p.m. 2 minutes

5th grade Civil War Reenactment successful, Girls Volleyball A&B teams won the championship, Boys soccer made playoffs, 8th grade leveled up with 100% of the class wearing their formal uniforms, BFA registered for National Spelling Bee, 8th grade field trip to Finance Park, and overall, teachers are doing great in the classroom and are embracing and implementing new strategies from summer training.

Treasurer's Report - Sarah Nisbet and Halsley Hoff

- Draft 2023 - 2024 Audit and TABOR transfer discussion.
- Review September 2024 Financials. The Finance Committee has reviewed and recommends approval of the September 2024 Financials.
- Vote to Approve the September 2024 Financials
 - Sarah motions to approve September 2024 Financials
 - Adam seconds the motion
 - September 2024 Financials are unanimously approved by all seven (7) Board members

Principal's Report - Diana Simpson

- Principal's Report Submitted

Calendar Review

- Review 2025-2026 Academic Calendar
- Vote to Approve 2025-2026 Academic Calendar
- Haley calls for Board to vote on 2025-2026 Calendar option "A"
 - Seven (7) 'aye' votes, zero (0) 'no' votes



- 2025-2026 Calendar option “A” is unanimously approved by all seven (7) Board members

Policy Review - Haley Maglieri

- Employee Dress Code Policy
- Board of Directors Election Policy
- Both policies listed above are reviewed and approved unanimously by all seven (7) Board members

PTO Report - Keri Street 7:15 p.m.

- PTO Report Submitted

Board Committee Reports

- CEC - Justin Mayhall
- Curriculum Committee - Haley Maglieri
- School Accountability Committee - Melody Matthews
 - Committee report submitted
- STEM Committee - Stephen Bentley
 - Committee report submitted



Executive Session - Board (Diana Simpson and Complainant invited to attend).

- Convene into executive session as a result of Complaint submitted pursuant to Conflict Resolution Policy:
 - C.R.S. § 24-6-402(4)(h) to discuss individual student involved in alleged staff conduct issues.
 - C.R.S. § 24-6-402(4)(f)(I) to discuss alleged staff conduct issues.
 - Haley motions to move into executive session at 7:32 PM
 - Roll call vote, all seven (7) Board members unanimously agree to move into executive session and Diana Simpson exits the meeting.
 - Complainant asked if he is still in attendance to which he confirms that he is
 - Roll is called again, all seven (7) Board members are in attendance plus complainant
 - Executive session begins at 7:34 PM
 - Discussion with Complainant
 - Complainant exits meeting at 8:13 PM
 - Roll is called once again to agree for Diana Simpson to come back to executive session with Board
 - All seven (7) Board members unanimously agree to have Diana Simpson come back to executive session
 - Diana Simpson comes back into meeting, roll is called once again
 - All seven (7) Board members and Diana Simpson are in attendance and executive session is continued at 8:16 PM
 - Diana leaves executive session at 9:05 PM
 - Roll is called; all seven (7) Board members are in attendance
 - Haley motions to convene out of executive session at 10:14 PM
 - Adam seconds the motion
 - Roll is called and all seven (7) Board members unanimously agree to move out of executive session at 10:14 PM
 - During executive session, Board interviewed the complainant pursuant to Conflict Resolution Policy involving student/staff/administration
 - No votes were taken
 - Written decision to be provided at the next regularly scheduled Board meeting on 11/19/2024 pursuant to the Conflict Resolution Policy
 - At 10:15 the Board moves back into regularly scheduled meeting



- Haley calls for a vote to have Adam Lucero author the written decision pursuant to the Conflict Resolution Policy with regards to the complainant
- Seven (7) 'aye' votes and zero (0) 'no' votes
- The Board unanimously approves to have Adam author the written decision pursuant to the Conflict Resolution Policy

Summary with Calendar

- PTO Monthly Meeting: October 23
- STEM Meeting: October 24
- Ben's Brigade Meeting: October 24
- No School: November 1
- SAC Meeting: November 5
- Parent Teacher Conferences: October 8/10
- CEC Meeting: November 6
- Ben's Brigade Guys Night Out: November 7
- Veterans Day Celebration: November 11
- End of 1st Trimester: November 13

Adjourn

- Haley moves to adjourn meeting at 10:17 PM
- Adam seconds motion
- Haley adjourns meeting at 10:17 PM

All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA's high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic. This is our opportunity to hear from students, parents and patrons for deliberation and discussion.

The Board will respond to public comments at the following meeting. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion.